



DIVISION MEMORANDUM

No. 351, s. 2015

**CONSULTATIVE ASSEMBLY ON PUBLIC SECTOR UNIONISM AND OTHER ISSUES
AFFECTING TEACHING AND NON-TEACHING PERSONNEL OF DEPED**

To: Assistant Superintendent
Education Supervisors/Coordinators
District Supervisors/OICs/Caretakers
Elementary and Secondary School Heads

1. The field is hereby informed that the Alliance of Concerned Teachers (ACT Teachers) will conduct a Consultative Assembly on June 26, 2015, Friday, 2:00 P.M. to 4:00 P.M. at Division Office Social Hall, IPHO Building, Sudlon, Lahug, Cebu City.
2. The Consultative Assembly will tackle issues regarding Public Sector Unionism, House Bill 245 or "An Act Increasing the Minimum Monthly Salaries of Public School Teachers to Twenty-Five Thousand Pesos and the Monthly Salaries of Non-Teaching Personnel to Fifteen Thousand Pesos" and other important issues affecting teaching and non-teaching personnel of DepEd.
3. Participants to this activity are the Presidents of the District Elementary Teachers Association and Presidents of the Municipal Secondary Teachers Association or their duly authorized representatives. The participation of the aforementioned personnel is on "Official Time Only".
4. This Memorandum serves as "Authority to Travel" of the participants.
5. Immediate and wide dissemination of this Memorandum is directed.

ARDEN D. MONISIT, ED.D.
Schools Division Superintendent

ADM/rng15

Telephone Numbers:

Schools Division Superintendent	(032) 255-6405	Website: www.depedcebuprovince.com
Asst. Schools Division Superintendent	(032) 520-3216 loc. 104	E-mail Add: cepedcebuprovince@yahoo.com
	(032) 520-3216 loc. 102 or Fax/tel. no. 236-4628	(Mr. Roseller Gelig)
Accounting Section	(032) 254-2632	(Mrs. Gervacia Sanchez)
Disbursing Section	(032) 255-4401	(Ms. Ma. Teresa Peralta)
Admin/Legal	(032) 253-7847	(Mr. Jeremy Denampo)



Congress of the
Republic of the Philippines
House of Representatives
Quezon City

Antonio L. Tinio

Party-List Representative, ACT Teachers

18 June 2015

DR. ARDEN D. MONISIT
Schools Division Superintendent
Division of Cebu Province
Department of Education-Region VII

Dear Superintendent Monisit,

Greetings from the ACT Teachers Party-list!

This is to inform your good office that we have filed House Bill 245 or "An Act Increasing the Minimum Monthly Salaries of Public School Teachers to Twenty Five Thousand Pesos and monthly salaries of Non-Teaching Personnel to Fifteen Thousand Pesos" last July 1, 2013. The said Bill aims to raise public school teachers salary in elementary and secondary schools from P18, 549 to P25, 000 and those of non-teaching personnel shall be raised from P9, 000 to P15, 000 a month.

This is one of the priorities of the ACT Teachers Party-list, included in our legislative agenda for the 16th Congress, to alleviate the sad plight of teachers by increasing their monthly salary. At present, the salary of an entry-level teacher is still inadequate to meet the standard family cost of living in the National Capital Region. Increasing teachers' salaries will certainly help encourage and motivate highly-qualified teachers to enter and excel in the profession and continue teaching in the country rather than seek jobs abroad. We passionately believe in their invaluable contributions to the development of the youth and society. Therefore, teachers deserve commensurate compensation, in addition to benefits, in exchange for their sacrifices.

Another one of our priorities is Informing teachers as to their rights regarding Public Sector Unionism as implemented by DepEd Order No. 51, s. 2003 "Teacher Orientation to Public Unionism" mandates that "all public school teachers and non-teaching personnel must be provided with relevant and adequate information on the legal bases of public sector unionism" and "all school principals and schools superintendents shall allow teachers and even non-teaching personnel to participate in any public employees' organization sponsored seminar." Currently, ACT-Region VII Union is now in the process of gathering signatures of both public elementary and high school teachers in Region VII for the purpose of its accreditation.

In view of the above, this Representation would like to seek your assistance as we plan to conduct a consultative assembly on these topics on **June 26, 2015, Friday, 2:00P.M. to 4:00P.M.**, by issuing a memorandum encouraging the attendance **on official time of two to five teachers** (faculty club presidents and their officers in every school at the minimum or teachers in general) in your division. **In behalf of my office, Ms. Antonia Lim, President, ACT-Region VII Union; Mr. Bernabe Sabejon, Vice-President, ACT-Region VII Union; and Mr. Kristhean Navales, ACT Teachers Party-List will grace the event and discuss the said topic. We would also appreciate it if you could provide us a venue.** Attached hereto is the copy of the program for your reference.





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Please feel free to communicate with us any of your queries. Kindly contact our staff Mr. Kristhean Navales (0915-571-9601). You may also contact our office address at Room 511 South Wing House of Representatives, Batasan Hills, Quezon City 1126, with Tel. numbers (02)931-6193 and (02)9315001 local 7289, or email us at rep.antonio.tinio@gmail.com.

Thank you very much.

Para sa guro, kawani, at bayan,


ANTONIO L. TINIO

